



The Green Standard

October 2024



Learn. Grow. Thrive. The Complete Package

Breast Cancer Awareness Month

October marks **Breast Cancer Awareness Month**, a time to focus on early detection, education, and support. Breast cancer remains one of the most common cancers among women, but early detection through regular screenings can significantly improve outcomes. We encourage everyone to schedule their mammograms and promote awareness about the importance of self-exams and routine check-ups. Preventative care (including screenings) are covered at 100% under Pratt's healthcare benefits.

This month, show your support by wearing pink, sharing information with loved ones, and participating in local fundraising events. Small actions can lead to significant impacts, from spreading awareness to supporting vital research. Let's unite in making a difference and fostering hope for those affected by breast cancer.



Chuck Gregg Retires



Charles "Chuck" Gregg retired after 17 years with Pratt. Chuck worked in several facilities including Kansas City, MO; Beloit, WI and most recently at Lincoln, NE. Congrats to Chuck on his retirement! We wish him all the best!

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New Windsor Safety Celebration

Employees at the **New Windsor, NY** converting plant (Quality Carton) celebrated two years without a Lost-Time Accident with a cold Kona Ice refreshment. Congrats on 2 years accident-free!



Open Enrollment for HSA/FSA

HSA/FSA Open Enrollment: Nov. 5 - 15

To enroll in the Dependent Care FSA for 2025, be sure to log in and make your election Nov. 5-15. Your 2024 election will not carry over. Note, the dependent care FSA contribution limit is \$5,000 and is for daycare expenses only (not to be used for medical care).

If you are currently contributing to the HSA, your annual election amount will continue for 2025. However, if you were a new hire, or made a change to your HSA election at any point in 2024, we encourage you to log in and review your 2025 HSA election. HSA contribution limits for 2025 are: **Single:** \$4,300 | **Family:** \$8,550 | **Age 55+ catch-up contribution:** \$1,000

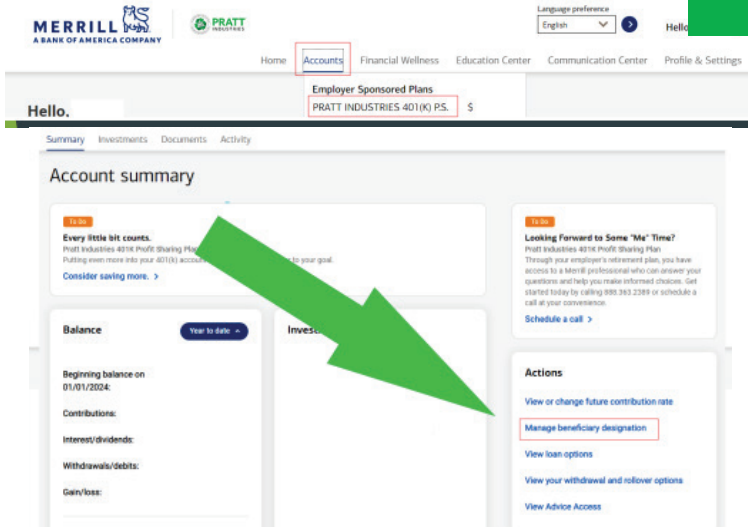
To enroll or make changes, visit prattbenefits.com. If you have not logged in previously, you will need to register using the company code "**pratt.**"



Available in Spanish / Disponible en español



Update 401(k) Beneficiaries



Be sure to designate or update the beneficiaries of your Merrill Lynch 401(k) account.

Step-by-Step Guide:

- Log in to www.benefits.ml.com
- Select **Accounts**.
- Select **PRATT INDUSTRIES 401(k) P.S. \$XX**.
- Select **Manage beneficiary designation**.
- Select **Designate, update or change your beneficiaries**.

Please note that HSA and life insurance beneficiary designations do not connect to Merrill Lynch. Contact your HR manager with any questions.

Statesville School Supply Drive

Our **Statesville, NC** corrugator and Iredell Human Resource Association sponsored a school supply drive for Children's Hope Alliance, a statewide agency that provides community-based services for children and families in North Carolina.

Pictured in the photo is Randy Crawford, Career and Development Manager, Pratt Industries and Penny Yountz, President Iredell Human Resource Association.



Columbia, SC Recycling Plant Mascot

Meet Sarah, our feline mascot at the Columbia, SC recycling plant! For the past four years, Sarah has been a staple of the team, patrolling the facility in her custom safety vest from behind the yellow guardrails, ensuring everything runs smoothly. When the machines shut down, she switches gears to her pest control role, diligently keeping mice away from the plant floor. Sarah thrives on the treats and affection from her coworkers and in return, she makes every shift a little brighter and fun.





PRATT
INDUSTRIES

c/o McGriff
2520 Northwinds Parkway
Suite 600
Alpharetta, GA 30009

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Spotlight on Safety

Lockout/Tagout

Lockout / tagout procedures are designed to isolate or shut off machines and equipment from their power sources before employees perform any servicing or maintenance work.

This is a critical step to make sure our employees are working safely in and around their machines. As a reminder, Glad Hand Locks on trailers are considered a form of lockout.

Before entering a machine or trailer, make sure you and your co-workers have things properly locked out.

Check on each other before entering!



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