



The Green Standard

February 2026



Learn. Grow. Thrive. The Complete Package

Celebrating Professional Growth

Congratulations to our recent graduates who utilized Pratt's Tuition Reimbursement Program:

- Faith Wakefield (**Carlisle, PA Corrugating**): A.S. in Science with High Honors, SNHU.
- Nick Gnau (**Wapakoneta, OH Paper Mill**): MBA in Sustainability, Wilmington University.

We're proud of your commitment to continuous learning! Interested in furthering your education? See your supervisor or HR for program details.

Celebrating a Decade of Success at Valpo Mill

The **Valparaiso, IN Paper Mill** team recently recently celebrated 10 years of innovation and hard work. With 120 dedicated employees, including 14 'day-one' veterans, the Valpo mill has produced an incredible 3.5 million tons of paper to date, saving 79.2 million trees in the process. As we approach our 4-million-ton milestone in early 2026, we look forward to a bright future of growth and continued productivity. All in, All together!







Faith Lauren Neil
Associate of Science
Associates With High Honors

I am grateful for the support, love and encouragement that helped me reach this milestone. Thank you to all who supported me through this journey!

Waddle into Winter Safety

The **Carlisle, PA Retail** team is tackling winter safety with a fun twist! During morning start-ups, the team preps themselves



with snowy driving tips and a refresher on the best way to walk on ice: like a penguin. On slick mornings, safety strobe lights at the parking lot entrance remind everyone to "waddle" safely into the building. It's a great, engaging way to keep the team safe through the cold winter months.

Holiday Recap: Pratt Gives Back

While the holidays are behind us, we're taking a look back at the incredible generosity our employees showed to local communities throughout the season.



Albert Lea, MN
Converting donated over **600** boxes to the Salvation Army for local food distribution.



Allentown, PA Retail raised **\$766** for the American Cancer Society, inspired by teammate and breast cancer survivor Tracy Rolax.

Oklahoma City, OK
Corrugating collected more than **700** books to give to young patients at the local children's hospital.



Fort Worth & Cedar Hill, TX Corrugating plants partnered with Dieco and G2 to collect holiday gifts for the local Toys for Tots drive.



Statesville, NC Corrugating provided over **50** personalized gifts to local seniors through the "Be A Santa to A Senior" program.



The Staten Island Corrugator donated toys to the Girl Scouts for their Christmas celebration.

Conyers and Atlanta, GA donated more than **500** toys for patients at Children's Healthcare of Atlanta.

Holiday Highlights: A Look Back at the Festivities



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Conyers, GA Displays hosted a creative door decorating contest, with Rachel Bankston taking first place for her "Prattville and the Grinch" design.

Our employees wrapped up 2025 with plenty of food, fun, and holiday spirit. Here is a quick look at how we celebrated:



Carlisle, PA Corrugating enjoyed a Thanksgiving turkey giveaway and a festive holiday party at The Barn at Creek's Bend.

San Antonio, TX Converting celebrated the holiday with a classic catered BBQ luncheon for the entire team.



Fort Worth, TX Corrugating celebrated the season with a special visit from the Grinch.



Cedar Hill, TX Converting welcomed Santa for cookies, cocoa, and a raffle, bringing the North Pole to the plant.



Ohio HR managers gathered for a collaborative holiday luncheon to celebrate the season together.



Memphis, TN Converting held a catered Christmas meal featuring a raffle and a "Dirty Santa" gift exchange so everyone went home with a gift.

Wapakoneta, OH Retail showed off their skills by building a festive "gingerbread" village entirely out of corrugated board.





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Spotlight on Safety

Pratt Recycling - Automated Fire Rover Cannons

New automated water cannons provide continuous 24/7 fire detection and suppression across our recycling facility, helping identify and respond to heat and flames before a fire escalates. The water cannons use thermal imaging and automated targeting to quickly deploy water, reducing potential damage and downtime. This is just one example of how Recycling is strengthening our commitment to proactive fire prevention, employee safety and facility protection.



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