



The Green Standard

May 2025



Learn. Grow. Thrive.
The Complete Package

2025 Annual Benefits Enrollment

Open enrollment takes place **May 5-25, 2025**. Log in to www.PrattBenefits.com to review and update your benefits elections by **May 25 for coverage starting July 1, 2025**. This is a passive enrollment, meaning your current benefits will continue unless you make changes.

Open enrollment is your once-a-year opportunity to adjust your benefits. Outside of this period, changes are only allowed with a qualifying life event. There are no changes to Pratt's benefit plans for 2025-2026, but updated premium information is available in the benefits guide.

Reminder: This is a great time to update your beneficiaries for life insurance, your HSA, and your 401(k).



Planning for your Future

Did you know?

Each month, Merrill Lynch offers a variety of online seminars to help you manage your 401(k) and plan for your financial future. Use the QR code to explore upcoming sessions and take control of your retirement planning!



40 Years of Service



Oklahoma City recently honored Tim Seward's incredible 40-year career with a special retirement party. His dedication, experience, and work ethic left a lasting impact on colleagues and the business. Thank you, Tim, for your four decades of service—wishing you the best in retirement!

In This Issue

1

Employee Appreciation

Several Pratt plants celebrate Employee Appreciation Day

2

Driver Safety

Several Logistics teams in Texas hold safety meetings

3

Food Drive

Albert Lea "Packs the Trailer" for those in need

Celebrating Our Employees

In honor of Employee Appreciation Day, we celebrate our teams for their hard work and determination throughout the year. Many celebrations were held throughout the organization including those featured.

Thank you to all of our employees for making Pratt a leading provider of sustainable packaging solutions!



Cedar Hill, TX Converting

Employees built their own burgers compliments of a local food truck. They were then told to 'meat' in the breakroom for cookies and soda to complete their meals.



Oklahoma City, OK Corrugating

The plant held a cookout to celebrate Employee Appreciation Day and an impressive milestone of 1 million hours worked without a Lost Time Accident (LTA). During the cookout, the team was recognized for their efforts in maintaining a strong safety record and fostering a positive work environment.



Park City, KS Corrugating

The plant held a large BBQ for employees across all three shifts providing delicious food and fellowship with coworkers.



Grand Rapids, MI Converting

Employees enjoyed a delicious breakfast served by members of the management team.



San Antonio, TX Converting

Employees enjoyed a fun celebration complete with special cards, gift bags of goodies and even entire pizzas for every employee.



Driver Safety

The Logistics team recently held safety meetings with drivers, dispatchers, and logistics managers in **Ft. Worth, Rockwall, Cedar Hill, and Carrollton, TX**, reinforcing our commitment to safety and proper truck maintenance. The meetings featured a presentation by representatives from the Texas Department of Public Safety, who shared valuable insights on key trucking regulations, inspection procedures, and other compliance guidelines

Park City Chili Cookoff



The Park City, KS corrugator spiced things up with a chili cookoff for the front office staff. Congratulations to our top three winners:

- 1 **John Ward**, Sales Manager
- 2 **Daniel Logan**, Controller
- 3 **Mitch McCullough**, Design Manager

Pack the Trailer Food Drive



Albert Lea/Minnesota Corrugated Box employees participated in the "Pack The Trailer" food drive in March, donating food and paper products to five local food shelves. Organized by a local bank, this community effort gathers and distributes donations from local businesses to help those in need.

(L-R) Pratt employees, Lisa Johnson, Heidi Wingler, Sara Palomo, Matt Myer and Chelsey Bellrichard, Arcadian Bank

Statesville, NC Student Career Fair

Pratt Statesville recently attended a career fair that attracted more than 500 local high school seniors who are ready to enter the workforce after graduating. Karen Baumgartner, HR Manager and Randy Crawford, Training and Development Manager shared information about current job openings and future career paths with Pratt.





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Spotlight on Safety

Stop & Go Safety Sign Program – Valparaiso Mill

The Stop & Go Safety Sign Program allows for a more consistent form of signage around the mill. It informs employees of additional hazards that may be present in that area, and extra precautions or actions may need to be taken. Fantastic initiative in communicating additional safety measures, great job!



The Green Standard is now online!
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