



The Green Standard

March 2024



Learn. Grow. Thrive. The Complete Package

Perfect Attendance

Ruben Molina, maintenance team member, and James Goodrich, baler machine operator, at **Pratt Humboldt** achieved perfect attendance in 2023. To celebrate this milestone, Molina and Goodrich were treated to lunch from Longhorn Steakhouse with their plant management team.



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Employees are recognized for their milestones with Pratt

Kansas City, MO Employee Becomes Official U.S. Citizen



Abel Ardon Ramirez, Production Lead, 3rd shift at Pratt Kansas City happily became an official U.S. citizen in January. Abel, originally from Guatemala, joined Pratt in 2015. He invited some of his coworkers to

his ceremony noting that his path to citizenship would not have been possible without his Pratt team. **Congratulations Abel!**

Super Bowl Party!

Pratt Kansas City celebrated the Chiefs and 49ers making it to Super Bowl LVIII with an office party.



Southeast Converting Region Celebrates Employees' Retirements

Roland Ausbrooks retired from **Pratt Birmingham** with 46 years of service. Roland's fellow employees celebrated his career and retirement with a celebratory lunch complete with filet mignon for Roland and pizza for his team.



Robert (Red) Clay, Jr. retired after 32 years with **Pratt Albany**. As Ward Operator, Red trained many employees on running machines and our quality expectations. Red looks forward to spending time with his family and helping at St. Paul Episcopal Church.



Congratulations to Roland and Red on their retirements!



Pratt Cedar Hill Recognized for Supporting Local High School

Pratt Cedar Hill was recognized by the Cedar Hill Independent School District Education Foundation for supporting Cedar Hill High School. Plant employees are partnering with the school to provide students with tools after they graduate including resume writing skills, interview tips, entry level positions for high school graduates and other school activities.

Julia Jack, HR Manager, Converting; Ryan Moore, Plant Superintendent, Corrugating; Daniela Jovic, HR Manager, Corrugating

A Message from our CEO

"I would like to thank you for your continued efforts. Your hard work, effort and dedication continues to drive our innovation throughout our company. Your drive for excellence through our entrepreneurial spirit has helped us become a leading provider of sustainable packaging solutions. By working together, we will continue to grow to achieve success in all areas of the company."

Brian McPheely, Global CEO, Pratt & Vlsy Industries



Milestone Anniversaries January - March 2024

40 YEARS

Gary Burnside, Lewisburg, OH (Converting)
Lon Chambers, Lewisburg, OH (Converting)
Ronnie McComas, Wichita, KS
Thomas Price, Lewisburg, OH (Converting)

35 YEARS

Barbara Abel, Grand Rapids, MI
Hoyt Lawson, Jr., Greenville, SC

30 YEARS

Mitchell McCullough, Wichita, KS
Robert Messer, Oklahoma City, OK
Russell Morrow, Statesville, NC
Greg Severtson, Albert Lea, MN
Mark Shearer, Raleigh, NC

25 YEARS

Raul Gutierrez, Dallas, TX
Melissa Hambright, Pratt Recycling
Jeffrey Larson, Albert Lea, MN
Mark Schumaker, Albert Lea, MN
Michael Turner, Lewisburg, OH (Converting)
Alice Wilson, Lewisburg, OH (Converting)
Robert Withers, Pratt Specialty Sheets

20 YEARS

Timothy Barnes, Pratt Recycling
Willie Chester, Albany, GA
Jerome Crawford, Raleigh, NC
Ira Ford, Valparaiso, IN
Miguel Gonzalez, Salinas, CA
Edric Green, Conyers, GA
Andrew Hansen, Pratt Paper Henderson
John Harpool, Wichita, KS
Demetrice Lofton, Statesville, NC
Brandon Miller, Pratt Retail Specialties
Thomas Muesch, Pratt Industries Corporate
Tracy Noble, Conyers, GA
Ronnie Perry, Lewisburg, OH (Converting)
William Sanders, Valparaiso, IN
Daniel Sloup, Lincoln, NE
Dustin Weldy, Lewisburg, OH (Converting)

15 YEARS

Claudia Alcazar, Fort Worth, TX
Jerome Blom, Pratt Industries Corporate
Bobby Bullard, Livonia, MI
Jeffrey Claar, Springfield, OH
Roy Cross, Humboldt, TN
Deborah Gray, Pratt Industries Corporate
Derek Herndon, Pratt Paper Conyers
David Hightower, Pratt Paper Shreveport
Rock Holmes, Wichita, KS
Stanley Humphries, Pratt Paper Conyers
Jonathan Jones, Pratt Paper Shreveport
Ignatius Legaux, Memphis, TN

Robert Pellegrino, Pratt Recycling
Loc Phan, Pratt Display
Montanez Phillips, Nashville, TN
Robert Reid, Staten Island, NY (Corrugator)
Jason Stanley, Dallas, TX
Charles Stevenson, Moultrie, GA
Nathan Taylor, Pratt Display
Wade Thomas, Pratt Display
Carlos White, Oklahoma City, OK
Bradley White, Pratt Paper Shreveport
Natalie White, Tulsa, OK
Jared Wyatt, New Orleans, LA

10 YEARS

Caitlin Ash, Pratt Display
Melissa Avalos, Salinas, CA
Nicholas Bevan, Pratt Display
Russell Boyer, Emmaus, PA
Milton Clifford, Pratt Specialty Sheets
Michael Cook, Pratt Paper Henderson
Bailey Crosby, Wichita, KS
Nathan DeAraujo, Allentown, PA
Jose Gabriel-Gregorio, Statesville, NC
William Galarza, Pratt Recycling
Deborah Heights, Conyers, GA
Nathan Helton, Lewisburg, OH (Corrugator)
Iliana Labiste, San Antonio, TX
William Laudenslager, Pratt Specialty Sheets
James Leonard, Springfield, OH
Timothy Maklary, Jackson, MO
Paul Markham, Rockwall, TX
Mario Martinez Penafiel, Allentown, PA
Michael McGourty, Springfield, OH
Tomek Mikler, Orlando, FL
Jose Millan, Cedar Hill, TX
Donye Monroe, Conyers, GA
Thomas Priest, Pratt Industries Corporate
Anthony Reyna, Pratt Paper Henderson
Mario Rodriguez, Salinas, CA
Corey Roskoski, Pratt Retail Specialties
Kedrick Shy, Conyers, GA
Jay Staup, Lewisburg, OH (Corrugator)
Albert Stephens, Fort Worth, TX
Quentin Stewart, Springfield, OH
Michael Walton, Bristol, TN
Cleo Warner, Grand Rapids, MI
Seth Welty, Allentown, PA
Abigail Zagariello, Pratt Display

5 YEARS

Jamie Allen, Cedar Hill, TX
Kiante Allen, Conyers, GA
Leo Alvarez, Fort Worth, TX
Thomas Autrey, Allentown, PA
Matthew Banks, Springfield, OH
Steve Banton Sr., Pratt Paper Conyers
Chad Beer, Albert Lea, MN
Kathryn Berry, Greenville, SC
Manuel Beza, Lathrop, CA
Michele Bielby, Livonia, MI
Jeffery Bradshaw, Pratt Display - Hebron KY
Edward Brinson, Lewisburg, OH (Converting)
Karina Brumit, Pratt Industries Corporate
Lizeth Cabrera, Pratt Retail Specialties
Derick Campbell, Pratt Retail Specialties

Christopher Campbell, Statesville, NC
Thomas Cannon, Pratt Display
Ana Carrillo Vazquez, Pratt Retail Specialties
Mary Carter, Pratt Industries Corporate
Victor Casanova, Valparaiso, IN
Seth Castillo, Kansas City, MO
Maria Castruita, Pratt Retail Specialties
Hanna Cintron, Valparaiso, IN
Cody Clark, Lewisburg, OH (Converting)
Holly Clem, Pratt Recycling
Renee Davis, Atlanta, GA
Cara Davis, Pratt Display
John Davis, Pratt Display - Hebron KY
Salvatore DeAlessandro, Pratt Retail Specialties
Amber Delancey, Statesville, NC
Cassandra DeMange, Pratt Paper Wapakoneta
Benicio Desire, Pratt Display - Hebron KY
Tyler Donnay, Nashville, TN
Julius Dumaguing, Pratt Retail Specialties
Jared Dunn, Lewisburg, OH (Converting)
Raymond Dwyer, Roanoke, VA
Evelyn Ellerbe, Pratt Retail Specialties
James Elliott, Cedar Hill, TX
Ramon Esparza, Pratt Retail Specialties
Oubin Evans, Pratt Paper Shreveport
Froylan Galvan, Statesville, NC
Jonathan Galvao, Orlando, FL
Edna George, Pratt Recycling
Stephen Gillem, Lewisburg, OH (Converting)
Glenn Gray, Lewisburg, OH (Converting)
John Green III, Greenville, SC
Sharron Greene, Pratt Retail Specialties
Carley Guy, Statesville, NC
Paul Gyampoh, Pratt Paper Staten Island
Kimber Harrington, Beloit, WI
James Head, Statesville, NC
Matthew Henry, Lewisburg, OH (Converting)
Scott Herlson, Pratt Paper Valparaiso
Rahman Hetherington, Allentown, PA
Wilson Hitchcock, Lewisburg, OH (Converting)
Joshua Hoffman, Valparaiso, IN
Autumn Holsapple, Wichita, KS
Earl Hunt, Lewisburg, OH (Converting)
Heather Hunter, Albany, GA
Eric Hyde, Pratt Paper Wapakoneta
Madeline Ingraham, Grand Rapids, MI
Stephanie Inman, Pratt Retail Specialties
Martin Jackson, Pratt Retail Specialties
Gethro Jean, Springfield, OH
Zachary Joe, Pratt Recycling
Eric Kirichkow, Beloit, WI
Rachel Kirkpatrick, Pratt Retail Specialties
Ryan Kube, Wichita, KS
Orlan Lau, Albert Lea, MN
Anthony Lettner, Pratt Paper Wapakoneta
Bertrand Lipari, Lewisburg, OH (Converting)
Carmen Lopez, Pratt Retail Specialties

Erica Lopez, Pratt Retail Specialties
Chet Loudermilk, Wichita, KS
Martha Lozano, Pratt Retail Specialties
Irvin Martinez Ortiz, Ocala, FL
Nicholas Martini, Pratt Recycling
Austin McBride, Humboldt, TN
Albert McFarland, Lewisburg, OH (Converting)
Justin Merrick, Rockwall, TX
Ramiro Moncada, Allentown, PA
Terrance Monk, Pratt Display - Austell
Matthew Morton, Livonia, MI
Cecil Mullins, Lewisburg, OH (Converting)
Samantha Paccione, New Windsor, NY
Anthony Palmer, Pratt Paper Conyers
Clara Paniagua Salazar, Pratt Retail Specialties
Tony Perez, Henderson, KY (Corrugating)
Rickey Poppe, Lewisburg, OH (Converting)
Michael Poulston, Richmond, VA
Storrie Pratt, Pratt Retail Specialties
John Puckett, Livonia, MI
Christopher Pullen, Statesville, NC
Austin Punsky, Pratt Paper Valparaiso
Claudia Reyes Navar, Pratt Display - Austell
Riley Richardson, Statesville, NC
Lillian Rodriguez, Pratt Recycling
Teresita Romero, Pratt Retail Specialties
Calvin Rouse, Pratt Recycling
Danielle Russell, Pratt Specialty Sheets
Kenia Sanchez, Pratt Display - Hebron KY
Ma Cristina Saucedo Gonzalez, Pratt Retail Specialties
Randy Schmerge, Pratt Paper Wapakoneta
Malik Sellers, Rockwall, TX
Dawn Shumaker, Lewisburg, OH (Converting)
David Smith, Pratt Retail Specialties
Tom Smith, Pratt Retail Specialties
Tara Soroko, Pratt Display
Maria Soto, Pratt Retail Specialties
Casey Stauffer, Pratt Paper Wapakoneta
Diane Stilley, New Orleans, LA
Kyle Stowe, Lewisburg, OH (Converting)
John Stringer, Statesville, NC
Rudyard Tadena, Pratt Retail Specialties
Norris Tate, Conyers, GA
Carlos Tavaraz, Allentown, PA
Jess Toler, Pratt Paper Wapakoneta
Peggy Underwood, Roanoke, VA
Frank Urbaniak, Valparaiso, IN
Rebecca VanDeWater, Livonia, MI
Ofelia Villegas, Pratt Retail Specialties
Karb Vongsak, Nashville, TN
Robert Williams, Atlanta, GA
Lanice Williams, Pratt Recycling
Telly Williams, Shreveport, LA
Godfrey Womack, Pratt Retail Specialties
Ernie Wright, Pratt Recycling
Melissa Zidaroff, Greenville, SC
Marc Zizelman, Pratt Paper Wapakoneta



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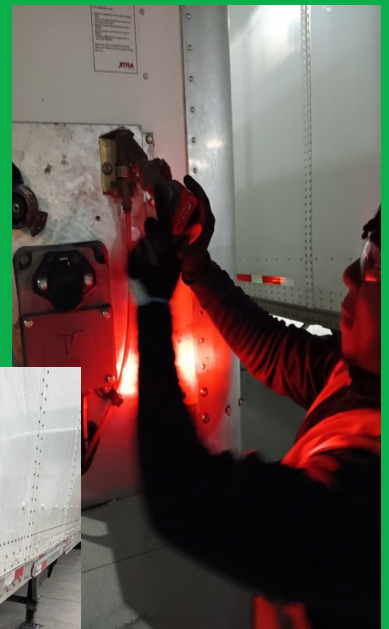
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Spotlight on Safety

Carlisle Retail Facility Safety at Night

The Carlisle Retail Plant has come up with a way to keep employees safer while applying Gladhand Locks at night and during inclement weather. Strobe lights are attached to the front of the trailers by the magnetic base or by the attached cord. This shines a light on the air line where the Gladhand Lock attaches, as well as additional lighting in the immediate area.



Want to be Featured?

Would you like to be featured in the next issue of The Green Standard? Share how you've been able to learn, grow, and thrive in your career. Email your story to prattproud@prattindustries.com or tag us on social media with **#PrattProud**.