



# The Green Standard

Learn. Grow. Thrive.



## Open Enrollment

May 11-26

Open enrollment takes place May 11-26, 2026. Log in to [www.PrattBenefits.com](http://www.PrattBenefits.com) to review and update your benefits elections by May 26 for coverage starting July 1, 2026. This is a passive enrollment, meaning your current benefits will continue unless you make changes.

Open enrollment is your once-a-year opportunity to adjust your benefits. Outside of this period, changes are only allowed with a qualifying life event. Please review the benefits guide for plan changes and updated premiums for 2026 - 2027.



## Selling in Color

Drew Rankin and Gary Swartout of Pratt Color recently led a high graphics seminar in Park City, KS, for roughly 40 sales team members from across the region. The session focused on leveraging digital preprint capabilities to drive customer value and provided representatives from Oklahoma City to Lincoln with the tools to sell high graphics with confidence. A special thanks goes to Drew and Gary for their leadership in refining this message and empowering the regional team for future success.



## Citation of Excellence Award



Pratt Albert Lea, MN (MCB) was presented the Citation of Excellence Award from their long time customer Tension Envelope in Des Moines, Iowa for their continued commitment to quality, service, and on-time deliveries.

*Pictured: Devin Nelson, Sales Rep and Amy Milligan, CSR from Pratt Industries in Albert Lea, MN along with Mark McDowell from Tension Envelope.*

## Cutting for a Cause

Johnathan Cleveland recently continued a meaningful personal tradition by donating nearly 11 inches of hair to Children with Hair Loss. Since joining the Recycling Team in Conyers, GA, Johnathan has consistently grown his hair out to support this organization, which provides hair replacements to children at no cost. Comparing the act to a personal form of "recycling," he finds it incredibly rewarding to help lift the spirits of children facing medical challenges. By sharing his story, Johnathan hopes to raise awareness for their mission; those interested in learning more or participating can visit [childrenwithhairloss.org](http://childrenwithhairloss.org).



## Serving Up Some Pi(e)



National Pi Day (March 14) was celebrated at the Cedar Hill, TX Converting plant on March 13. Employees enjoyed a wide variety of sweet and savory pies, ranging from cheesecake to blueberry, which were shared across the plant.



## Pot-Luck O' the Irish

The Pratt Retail Team in Carlisle, PA celebrated St. Patrick's Day with a nice home-cooked potluck meal. Employees were encouraged to bring in their favorite dish to share with the team. Most everyone on the team also broke out their best green attire to celebrate the holiday!



## Box Check Workshop

Statesville, NC Corrugating recently hosted a successful 100% Box Check Workshop, engaging both new hires and veterans in essential process training. The event highlighted seamless collaboration between management and team leaders, directly strengthening regional operations. All shifts concluded the week by celebrating their hard work and receiving their official certifications.



## Retirement Celebrations

### Tulsa, OK



Dale Breese has been an instrumental part of our Southwest Converting Division, devoting 45 years and 7 months of service to Pratt Industries in Customer Service. Thank you, Dale, for your hard work, dedication to the plant, and exemplary service to our customers. You will be missed!

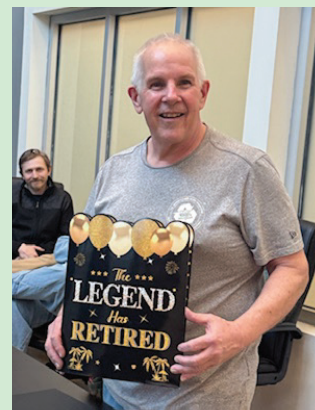
### Rockwall, TX



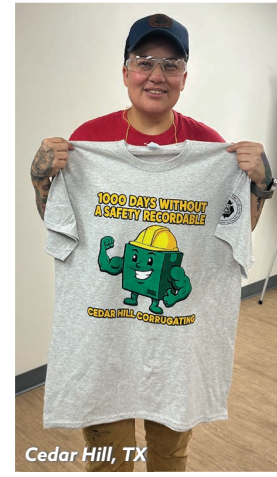
After nine remarkable years, Pratt Rockwall is saying a bittersweet farewell to Susan Craig. She first joined the company in 2017 as an AP/AR Clerk before transitioning to the front desk in 2019.

Since then, Susan has served as the face of the Rockwall facility. As the first person to greet every visitor who walks through the doors, she has been far more than a receptionist—acting as a dedicated gatekeeper, a trusted advisor, and a friend to all. Happy retirement, Susan!

### Carlisle, PA



After nearly 5 years, Pratt Carlisle celebrates the retirement of Module Face Operator, Scott Kitzmiller. He is finally handing in his headset to pursue some much needed fun. Congratulations, Scott, you will be missed!



## Cooking Up a Safety Streak

Pratt recently celebrated two impressive safety milestones across its locations. The Cedar Hill, TX Corrugating crew reached a remarkable 1,000 days safe, marking the achievement with a loaded potato bar and a renewed commitment to workplace accountability. Meanwhile, the Carlisle, PA Corrugating team braved 30° weather to host a celebratory cookout, honoring over 100 accident-free days. Both events highlight a company-wide culture where safety remains the top priority and employees continue to look out for one another to ensure everyone returns home safely every day.



## Industry Insights Initiative

Cedar Hill, TX Converting recently hosted 20 students and six educators from Cedar Hill High School and Dallas College as part of the Industry Insights Initiative (i3).

During the visit, students toured the facility and joined General Manager Ricardo Cenicerros for lunch and a discussion on high-demand career pathways. By showcasing real-world skills and workplace expectations, this partnership provides students with the firsthand exposure needed to bridge the gap between the classroom and high-wage careers. We are honored to help inspire the next generation of industry leaders!





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INDUSTRIES

c/o McGriff  
2520 Northwinds Parkway  
Suite 600  
Alpharetta, GA 30009

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## Spotlight on Safety

### Safety/HR Conference

At the end of March, the Safety and HR teams gathered for the inaugural "Better Together" Safety and HR Conference. The event provided an excellent opportunity to learn, network, and share information. The conference also served as an occasion to celebrate milestones and outstanding performance across the company.

#### HR Awards & Winners

- **Recruiting Excellence Award:** Tara Stahle, Oklahoma City, OK Corrugating
- **Employee Celebration Award:** Aida Garza, Cedar Hill, TX Converting
- **Initiative of the Year Award:** Allison Kloss, Valparaiso, IN Mill
- **Most Impactful Award:** Hugo Hinojosa, Logistics; Annette Twedt, Logistics
- **Divisional Impact Award:** Jennifer Smith, Southwest Converting

#### Safety Awards & Winners

- **Safety Professional of the Year:** John Allard, Lathrop, CA Corrugating
- **Game Changer:** Haley Manders, Logistics
- **Safety Innovator:** Patrick Haro, Stockton, CA Retail
- **Extra Mile:** Patrick Biancardi, Valparaiso, IN Mill



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