



The Green Standard

November 2025



Learn. Grow. Thrive. The Complete Package

Reminder: HSA/ FSA Open Enrollment

Don't forget that FSA and HSA open enrollment is **Nov. 3-14, 2025**.

Dependent Care FSA

Log in to make your elections as your 2025 election will not carry over. The contribution limit is \$7,500 and is only for daycare expenses, not medical care.

Health Savings Account (HSA)

If you are already contributing to the HSA, your current election amount will continue in 2026. However, if you were a new hire or changed your HSA election in 2025, you should log in and review your 2026 HSA election.

The 2026 HSA contribution limits are: Single: \$4,400 | Family: \$8,750 | Age 55+ catch-up contribution: \$1,000.

Visit prattbenefits.com to enroll or make changes. If you have not logged in before, you will need to register using the company code "pratt."



Kalamazoo Recycling Tour

The **Kalamazoo, MI** Recycling team recently welcomed the **Grand Rapids, MI** Converting sales team for a facility tour. The visit was designed to give the reps the knowledge they need to sell our Close-the-Loop Program, which turns customer recycling into the new boxes they buy, completing the full supply chain.



Oklahoma City Safety Training

A huge thank you to our **Oklahoma City, OK** corrugating employees who recently completed First Aid and CPR training. This valuable skill helps support a safer workplace, and we appreciate your commitment to the well-being of your coworkers.



Truck Driver Appreciation Week

During **National Truck Driver Appreciation Week**, we celebrated our dedicated logistics drivers and teams. Our plants showed their gratitude for these integral team members with cookouts, gifts, and special events, recognizing their crucial role in our supply chain. We appreciate all their hard work in keeping our business moving forward!



Recycling Team Cleans Up & Celebrates

The Recycling team had a busy few weeks, starting with a "Clean Sweep" at the **Nashville, TN** plant, where teams worked to keep their facility safe and clean. Other plants hosted employee appreciation events with cookouts and food trucks, and the **Wapakoneta, OH**, **Gary, IN**, and **Conyers, GA** plants celebrated their recycling truck drivers as part of Truck Driver Appreciation Week.



New Windsor Safety Milestone

The converting team at **New Windsor, NY** celebrated three years without a lost time accident with an employee BBQ. A safety and quality trivia competition was held and the winners were Wilman Fonseca, Edgar Cousar and Frankie Rodriguez.





Family Fun Days!

Park City, KS Corrugating hosted a fantastic Family Fun Day. Guests enjoyed food trucks, games, fishing, face painting, and a caricature artist on a beautiful day. The event was a great success!



Statesville, NC Corrugating employees and their families celebrated a successful year at a Hickory Crawdads baseball game. In a fun surprise, Plant Manager Jonathan Adams threw the first pitch. The event was a day to show appreciation for all the employees' hard work and was complete with a buffet lunch and prize raffle.

Wapakoneta Job Fair



Safety Manager Jacob Metzger and HR Manager, Stacey Pickens of the **Wapakoneta, OH** Paper Mill attended the University of Findlay job fair, speaking with students interested in careers at Pratt Industries.

Pratt Earns High Marks with USPS

The West Coast Retail Field Managers from the USPS team recently met in San Diego to strengthen their postal relationship and celebrate their collaboration. A highlight was the announcement that **Pratt Retail Specialties** achieved a **5.6 out of 6.0** as a key supplier for USPS, underscoring the invaluable support provided by the RFM field team.

Albert Lea Customer Service Team

Albert Lea, MN converting plant leadership would like to recognize the plant customer service team for their dedication and hard work throughout the year. Their support for customer requests is a valuable asset to the success of MCB and Pratt Industries.



(From the top left, down and around) LaChelle Johnson, Holly Wichmann, CSR Manager, Deanna Haggerty, Amy Milligan, Holly Wangen, Abby Fjeldberg & Chaise Brackey.



See more of your coworkers in action!

We received so many submissions of the wonderful work that you all do, that we ran out of room in the print edition! To see more photos of your great works in action, visit The Green Standard webpage. (QR code on back)



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Spotlight on Safety

Safety T-Shirt Initiative - Austell Converting

The Austell, GA Converting plant's Safety T-Shirt initiative is a key part of their effort to build a strong safety culture and keep safety top of mind for all employees. Each month, the plant designs a new t-shirt with a safety theme. Past themes have included safety training, teamwork, and proper lifting practices. This month's shirt combines two important messages with the saying, "Safety starts at home, by first taking care of yourself." It connects the idea of personal well-being with Breast Cancer Awareness Month. Well done, Austell team!



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