The Green Standard

Learn. Grow. Thrive.

November 2026



Reminder: HSA/ FSA Open Enrollment

Don't forget that FSA and HSA open enrollment is **Nov. 2-16, 2026**.

Dependent Care FSA
Log in to make your elections as your 2026 election will not carry over. The contribution limit is $7,500 and is only for daycare expenses, not medical care.

Health Savings Account (HSA)
If you are already contributing to the HSA, your current election amount will continue in 2027. However, if you were a new hire or changed your HSA election in 2026, you should log in and review your 2027 HSA election.

The 2027 HSA contribution limits are: Single: $4,500 | Family: $9,000 | Age 55+ catch-up contribution: $1,000.

Visit prattbenefits.com to enroll or make changes. If you have not logged in before, you will need to register using the company code "pratt."



Albert Lea, MN NSD Interplant Competition

The Albert Lea, MN converting team gathered with spouses, significant others, and senior leaders Brian McPheely, Patrick Bengelink, and Kelle Oliphant to celebrate their victory in the NSD (New Sales Dollars) Interplant Competition.

The competition focused on margin improvement, new accounts, and new sales dollars. This achievement reflects the team's commitment, collaboration, and strong performance throughout the year. Congratulations, Albert Lea!



Wigging Out in Boston

The Strategic Accounts team met in Boston, MA, in September for a productive meeting and valuable time together. Along with the business agenda, they also explored the city and posed in powdered wigs for a memorable Boston-inspired photo.



First Bales in La Vergne



The company's newest recycling facility in La Vergne, TN, reached an important milestone in September when Sofia Tirado Barrientos, Robert Phillips, and Joe White produced the first bales. Overcoming a tight 60-day startup timeline, the team successfully launched the operation, which will serve Middle Tennessee and provide OCC to the Henderson, KY paper mill. The achievement also marks a significant career milestone for Sofia, representing the third recycling plant she has helped open and the fifth she has managed.

Safety Milestone



As of Aug. 2026 Kansas City, MO achieved a safety milestone of 5 years without a recordable incident and 10 years without a Lost Time Accident. Kansas City is currently at 1.4 million hours without a lost time accident and over 700,000 hours without a recordable.

The milestone was celebrated with a plant breakfast that was attended by Patrick Bengelink, North Central Converting Division President.



53 Years with Pratt



Congratulations to Barry Babin, Sales Rep. at the Hammond, LA Converting plant, on reaching an impressive 53 years with the company. Thank you, Barry, for your dedication and contributions throughout an extraordinary career!

CVSA Conference

Pratt Logistics recently participated in the Commercial Vehicle Safety Alliance (CVSA) conference, where David Lipton served as a voting member on the Policy & Regulatory Affairs Committee. Key topics addressed included cargo theft, roadside reporting standards, background check policies, and DataQ modernization.



Family Fun

The Shreveport, LA Paper Mill welcomed employees and their families to two Family Day events at the Sci-Port Discovery Center, creating opportunities for connection, fun, and shared experiences outside the workplace.



The Statesville, NC Corrugating team celebrated employees and their families with a Family Appreciation Day at a Hickory Crawdads game in Sept. Team members enjoyed food, prizes, custom jerseys, and a fun afternoon cheering on a Crawdads win together.









Park City, KS Corrugating hosted a Family Fun Day in September. The festivities included a a caricature artist, face painting, food trucks, fishing and more!







The Perfect Fit Delivered!

Albert Lea, MN employees had the opportunity to select and try on safety footwear directly on-site, thanks to a visit from two Red Wing Boot Trucks stocked with various styles and sizes.







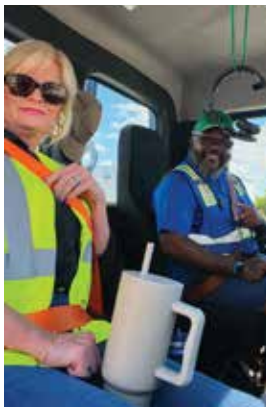


Truck Driver Appreciation Week

September 13-19 was Truck Driver Appreciation Week. Pratt plants across the country celebrated their drivers in many different ways including awards, ride-alongs, and catered lunches. Several plants even created a championship-style belt to award drivers that achieved a Motive 100 score. Motive safety camera technology monitors key safety triggers, focusing on distracted driving, cell phone usage (hands-free only), and seatbelt compliance. Drivers who go an entire week without triggering a single event earn a perfect Motive 100 score. Thank you to all of our drivers for their hard work and dedication!















For more photos from Truck Driver Appreciation Week, visit The Green Standard Online.

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The Green Standard
Learn. Grow. Thrive

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Spotlight on Safety

Winter Prep

Winter weather brings increased risks both on and off the job, making preparation a key part of staying safe. Before cold temperatures arrive, review emergency procedures and ensure work areas, walkways, and parking lots are ready for snow and ice removal. Stay alert for slip, trip, and fall hazards, dress in layers to protect against cold stress, and allow extra time for travel during severe weather. Taking proactive steps now can help prevent injuries, reduce weather-related incidents, and keep everyone safe throughout the winter season.



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