



# The Green Standard

October 2025



## Learn. Grow. Thrive. The Complete Package

### HSA/ FSA Open Enrollment

Nov. 3-14, 2025

#### Dependent Care FSA

The enrollment period for the 2026 Dependent Care FSA is Nov. 3-14. Log in to make your elections as your 2025 election will not carry over. The contribution limit is \$7,500 and is only for daycare expenses, not medical care.

#### Health Savings Account (HSA)

If you are already contributing to the HSA, your current election amount will continue in 2026. However, if you were a new hire or changed your HSA election in 2025, you should log in and review your 2026 HSA election. The 2026 HSA contribution limits are: Single: \$4,400 | Family: \$8,750 | Age 55+ catch-up contribution: \$1,000.

Visit [prattbenefits.com](http://prattbenefits.com) to enroll or make changes. If you have not logged in before, you will need to register using the company code "pratt."



### MyADP Mobile App Updates

If you use the MyADP mobile app, please be sure that you are using the most recent operating system on your devices. As of Sept. 29, 2025. iOS users will no longer be able to use the MyADP mobile app using version IOS 15 and below. The minimum supported version will be iOS16.4. Android users will no longer be able to log into the MyADP mobile app using version 9 or below. The minimum supported version will be Android 10.



### Celebrating 45 Years of Service

Dale Breese, a **Tulsa, OK** Converting Customer Service Representative, celebrated his 45th work anniversary with us on August 7th. A plant-wide luncheon with celebratory cake were held in his honor. Thank you Dale for all of your years of service!



### Corrugator Crew Cracks the Code



The **Allentown, PA** Corrugator Management team held a team building activity at an escape room. Department managers were split into three teams and had to work together to escape. Two teams successfully completed the challenge, and everyone had a great time working together.

## Statesville's Summer of Success

The **Statesville, NC** Corrugating team had a summer of hard work and celebrations. They reached over 1 million hours without a Lost Time Accident and held a party to recognize employees. They also recognized employees' hard work at the end of the fiscal year with a special ice cream party. Internal celebrations weren't all. Continuing their support for the community, the plant sponsored the Super HeRo Summer Seminar, an event for human resources professionals.



## Lemonade Day Celebration

The **Staten Island, NY** Mill celebrated National Lemonade Day with a beach-themed party, complete with a lemonade stand, popcorn machine, and snacks for everyone to enjoy.



## Pratt Partners with Cedar Hill High

In August, the **Cedar Hill, TX** Converting plant hosted 11 teachers and administrators from Cedar Hill High School. After enjoying donuts and coffee, they toured the facility. This visit is a part of our partnership with the high school to build a talent pipeline for the future. By offering work experience, and helping shape their curriculum, we hope to connect with students who might be interested in a career or internship with us.





## Pratt Logistics Joins CVSA

Pratt recently became an associate member of the **Commercial Vehicle Safety Alliance (CVSA)**. Our Logistics Safety Director, David Lipton, served as a judge for the North American Inspectors Championship in Minneapolis, connecting with inspectors and participating in safety training sessions.

## Back-to-School Drive

The **Kansas City, MO** converting plant held its annual Back-to-School event in August to help employees with the costs of getting their children ready for the new school year.



## Candy Competition at Carlisle

Employees at the **Carlisle, PA** corrugator competed in a "Summer Kisses" contest, guessing the number of Hershey's Kisses in a jar. The employee with the closest guess on each shift won two Hershey Park tickets and free parking. The final count was **668**. Congratulations to our winners: Lindsey Decker, Prem Sanyashi, and Shannon Crosson!





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## Spotlight on Safety

### **Additional Safety Horns & Lights A Safety Submission from Pratt New Orleans**

During a safety and fire drill evacuation, we had a concern that some employees may not see the fire alarm strobes or hear the fire strobe speakers in the event of an actual fire. We discussed several ideas to address this concern and came up with the use of air horns that could be placed near the loudest areas in our converting department. We even went a step further by including flashlights for extra safety measures should the electricity go out during an evacuation. Safety committee members will sound the horn in the area if the need arises. By working together as a group, we introduced what we consider to be a very useful tool that can be used in an emergency evacuation.

Great Job by the New Orleans team!



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