



Learn. Grow. Thrive. The Complete Package

Hammond Safety Milestone

The team at the **Hammond, LA** Converting plant celebrated their **13-year** record without a lost-time accident by proudly wearing commemorative shirts.



Clothing Drive Supports Local Mission



The **Statesville, NC** Corrugating plant recently completed a successful clothing drive for the Mission Thrift Store in Taylorsville, NC, with employees clearing out

their closets to fill a collection box. The Thrift Store benefits local non-profits, supports vulnerable families, and reduces waste by reselling affordable items.

Carlisle Employee Earns IT Degree



Kudos to David Konah, Waste Champion at the **Carlisle, PA** corrugator who recently earned his Bachelor of Science degree in Information Technology from Purdue University Global, using the Pratt reimbursement benefit. The Carlisle team celebrated Kona's achievement with a team breakfast celebration.

Carlisle Corrugated Competition

Pratt Retail **Carlisle, PA** launched a local corrugated collection competition with Scouting America, motivating three local troops with a prize to collect material for recycling. This initiative provides educational value to the Scouts, helps secure clean fiber for Pratt, and has already resulted in six tons of material collected.



Conyers Job Fair

In October, Billie Walker (**Conyers, GA Display**) and Carolyn Baldwin (**Conyers, GA Corrugating**) from HR represented Pratt at the Goodwill Job Fair. They connected with many motivated candidates and look forward to welcoming new faces to Pratt!



Employee Appreciation Celebrations

Houston, TX Converting

Employees and their families enjoyed a day of team bonding, racing, laser tag, and a buffet lunch at the Andretti Race Track.



Cedar Hill, TX Converting

Employees enjoyed a Family Day at the plant, with bounce houses, carnival food, games, and plant tours for employees and their families.



Grand Rapids, MI Converting

Employees enjoyed a festive Halloween nacho bar, complete with all the fixings.



Halloween Celebrations

We're taking a fun look back to October at how our employees kicked off the holiday season with spooky celebrations across our plants!



New Windsor, NY



Carlisle, PA



New Orleans, LA



Allentown, PA

Operation 10K

The Southwest/MidSouth Recycling Region is celebrating the early success of its Operation 10k program, designed to collect **10,000 tons** of recyclables monthly. Congratulations to all regional teams for surpassing this goal in the first two months, processing an impressive **10,207 tons** across all five facilities!



HR Southwest Conference

The Southwest Converting HR team attended the HRSouthwest conference in Fort Worth, TX, one of the largest regional HR events in the USA, which featured over **100 educational sessions** with more than **2,500 attendees**.



Milestone Anniversaries October - December 2025

45 YEARS

Lori McComas, Pratt Retail

40 YEARS

Peter Gilbert, Albany, GA

35 YEARS

Gerald Brown, Moultrie, GA
Michele Nowakowski, Salinas, CA

30 YEARS

Joseph Abner, Lewisburg, OH
Julie Doom, Oklahoma City, OK
Sidney Dunn, Pratt Specialty Sheets
Gary Gilbert, Ocala, FL
William Hering, Lewisburg, OH
Philip Loper, Lewisburg, OH
David Stores, Conyers, GA
Andrew Thomas, Park City, KS

25 YEARS

Fernando Andrade G., Statesville, NC
Crystal Brashear, Lewisburg, OH
Fabian Brown, Albany, GA
Brian Dakin, Pratt Corporate
Dennis Hale, Cedar Hill, TX
Bryan Halloran, Pratt Corporate
Dennis Hawkins, Lewisburg, OH
Shaun Horine, Lewisburg, OH
Amy Mager, Valparaiso, IN
Jesus Marrero-Ayala, Park City, KS
Guillermo Martinez, Atlanta, GA
Brian Miller, Pratt Corporate
Mike Pritchard, Valparaiso, IN
Robert Ross, New Orleans, LA
Melody Smith, Oklahoma City, OK
Kimberly Teague, Statesville, NC

20 YEARS

Lee Bass, Humboldt, TN
Samuel Bates, Richmond, VA
Larry Bunten, Conyers, GA
Prabhakar Chand, Park City, KS
Michael Ciccarello, Conyers, GA
Jesus Diaz, Valparaiso, IN
Jason Freeman, Conyers, GA
Darion Helton, Conyers, GA
Ricky Ijames, Statesville, NC
Jeff Jackson, Springfield, OH
Scott Jenkins, Ocala, FL
Thomas Maestri, New Orleans, LA
Timothy Marshall, Valparaiso, IN
John Perez Jr., New Orleans, LA
Erin Redick, Pratt Corporate
Michele Ryon, Conyers, GA

15 YEARS

George Baker, Raleigh, NC
James Bates, Humboldt, TN
Dennis Beaty, Pratt Display
Olivio Bravo, Staten Island, NY
Roger Clingerman, Pratt Corporate
Greg Delgado, Valparaiso, IN
Brian Goff, Pratt Paper Shreveport, LA

Daniel Isett, Pratt Retail
Tim Jenkins, Wapakoneta, OH
Otis Kelsey Jr., Grand Rapids, MI
Larry Lamb, Hebron KY
Andrew Leddy, Carlisle, PA
Michelle Miller, Richmond, VA
Patrick Mitchell, Shreveport, LA
Philip Onkotz Jr., Rock Hill, SC
Mike Phongvilai, Park City, KS
Rafael Quintana-Owen, Cedar Hill, TX
Leticia Rangel, Cedar Hill, TX
Charles Rickabaugh, Conyers, GA
Martin Rodriguez Zambrano, Salinas, CA
Dee Schoiber, Valparaiso, IN
Christopher Toland, Shreveport, LA
Jose Valdez, Fort Worth, TX
Jaime Vargas, Statesville, NC

10 YEARS

Jean Ajemian, Pratt Corporate
Larry Barker, Conyers, GA
Timothy Blanton, Grand Rapids, MI
Bobbi Braughton, Lewisburg, OH
Toni Bruner, Pratt Recycling
Antonio Candler, Cedar Hill, TX
Suriel Cintron-Cintron, Valparaiso, IN
Matthew Cook, Lewisburg, OH
John Cota, Beloit, WI
Timothy Denfield, Valparaiso, IN
Timothy Dix, Beloit, WI
Joseph Edwards, Humboldt, TN
Ni'keia Gaither, Conyers, GA
Christopher Geegan, Valparaiso, IN
Vernalee Hanson, Cedar Hill, TX
Jack Hardy, Conyers, GA
Jesus Hernandez, Park City, KS
Joseph Howard, Springfield, OH
Leila Jennings, Pratt Recycling
Larry Jones, Conyers, GA
Stephen Kent, Pratt Recycling
Vicki Kinion, Pratt Retail
Colin Kirk, Beloit, WI
Randall Kyle, Cedar Hill, TX
Carol Livers, Hebron KY
Abby Longmore, Park City, KS
Michelle Massengill, Corporate
Henry Mendez, Pratt Retail
Andrew Mendoza, Salinas, CA
John Michel, Salinas, CA
Jacob Miller, Lewisburg, OH
Keonte Mincey, Pratt Retail
Jordan Mitchell, Shreveport, LA
Daniel Mock, Tulsa, OK
Sandra Monroe, Pratt Recycling
Linda Murkve, Valparaiso, IN
Clayton Myricks, Fort Worth, TX
John Offenbacker, Lewisburg, OH
Zachary Overholts, Lewisburg, OH
Stacey Parker Watson, Pratt Recycling
Christopher Patton, Ocala, FL
Cristian Perez, Pratt Corporate
Nayelli Perfecto, Pratt Display
Nathan Ramsey, Valparaiso, IN
Ernest Ray, Valparaiso, IN
Gregory Riemen, Park City, KS

James Roth, Hebron KY
Armando Saucedo, Valparaiso, IN
Lisa Scalise, Beloit, WI
Wageh Shaker, Staten Island, NY
John Small, Valparaiso, IN
Chad Soergel, Beloit, WI
Derrion Spencer, Pratt Retail
Danielle Strickland, Pratt Retail
Stacey Thomas, Beloit, WI
Jeffrey Unsell, Oklahoma City, OK
Juan Vasquez-Rosa, Staten Island, NY
Keith Wade, Oklahoma City, OK
Donald Walburn II, Statesville, NC
Sharon Williams, Pratt Retail
Patrick Woolwine, Lewisburg, OH
Thomas Woosley, Grand Rapids, MI

5 YEARS

Halee Adams, Allentown, PA
Mark Adams, Springfield, OH
Sellam Al Waely, Lincoln, NE
Benjamin Alaniz, Ocala, FL
Samuel Alvarez, Lathrop, CA
Jonathan Anderson, Albert Lea, MN
Kaitlyn Anderson, Rockwall, TX
Christopher Artmeier, Hebron KY
Jon Bangert, Albert Lea, MN
Juliet Blackwood, Pratt Retail
Daniel Bogan, Wapakoneta, OH
Britaney Bourne, Wapakoneta, OH
Jason Brockman, Beloit, WI
Phillip Brown, Conyers, GA
Jerome Brown, Park City, KS
Tiffany Bysor, Kansas City MO
Henry Caquimbo, Orlando, FL
Christopher Cartee, Bessemer, AL
Liset Castillo, Pratt Retail
Caleb Chute, Pratt Paper Wapakoneta, OH
David Clark, Oklahoma City, OK
Mario Colin Rojas, Allentown, PA
Tevin Cooper, Conyers, GA
Jeffrey Cormier, Pratt Corporate
Mirna Cruz Cortez, Pratt Display
Guy Cyr, Albany, GA
Bailey Davis, Pratt Corporate
Samuel Deatherage, Wapakoneta, OH
Michael Dehaven, Emmaus, PA
Matthew DeRosa, Staten Island, NY
Logan Dusina, Springfield, OH
Angela Eads, Bristol, TN
Tony Everhart, Statesville, NC
Klynn Fain, Pratt Retail
Jorge Flores, Rockwall, TX
Ram Ganesan, Pratt Corporate
Hector Gonzalez, Fort Worth, TX
Alexandria Gonzalez, Pratt Retail
Jack Griffin, Cedar Hill, TX
Tammy Grounds, Wapakoneta, OH
Blake Hager, Park City, KS
Aaron Hendrich, Lewisburg, OH
Seth Hermreck, Park City, KS
Kenneth Hopkins, Richmond, VA
Douglas Hunt, Bristol, TN
Anthony Ingalls, Fort Worth, TX
Edwin Irizarry, Ocala, FL
Allison Jackson, Pratt Corporate
Samuel James, Atlanta, GA
Christopher Jebens, Lewisburg, OH
Stefen Jennings, Pratt Retail
Stanley Johnson, Pratt Retail
Michael Jones, Pratt Recycling
Maged Khalifa, Staten Island, NY
Kayla Koch, Lewisburg, OH
Chad Laffin, Wapakoneta, OH
Sharon Lise, Pratt Corporate
Michael Love, Cedar Hill, TX
Rogelio Lozoya, Cedar Hill, TX
John Lunz, Wapakoneta, OH
Jacob McNutt, Pratt Corporate
Nelly Mendez, Pratt Retail
Stephen Merrill, Valparaiso, IN
Tyler Miller, Lewisburg, OH
Joseph Miller, Lewisburg, OH
Justin Millican, Oklahoma City, OK
Alan Morales, Conyers, GA
Jorge Morales Ocasio, Allentown, PA
Richar Morillo Ramirez, Allentown, PA
Crystal Moyer, Emmaus, PA
Lynn Mulder, Pratt Recycling
Zachary Murphy, Greenville, SC
Matthew Mutarelli, Pratt Retail
Martin Nguyen, Emmaus, PA
Roger Nowaske, Livonia, MI
Michael Paiva, Salinas, CA
Gopiben Patel, Greenville, SC
Cody Peerson, Conyers, GA
Colby Peterson, Albert Lea, MN
Jorge Prado, Fort Worth, TX
James Price, Roanoke, VA
Blanca Quiroz, Fort Worth, TX
Santiago Quiroz, Fort Worth, TX
Javier Ramirez, Lathrop, CA
Soe Reh, Albert Lea, MN
Deshazzah Robinson, Pratt Retail
Norma Rodriguez, Pratt Retail
Carlos Rosario, Allentown, PA
Wilson Saimon, Fort Worth, TX
Abdulsattar Saleh, Livonia, MI
Leonel Saliche Mejia, Staten Island, NY
Carlo Santamaria, Lewisburg, OH
Jeremy Schoon, Valparaiso, IN
Gaven Slycord, Pratt Specialty Sheets
Michael Smith, Statesville, NC
James Smith, Wapakoneta, OH
Dennis Spencer, Beloit, WI
David Spencer, Lewisburg, OH
Micah Spitzmesser, Valparaiso, IN
Michael Stonebraker, Hebron KY
Lucas Turner, Pratt Retail
Daniel Urbina, Rockwall, TX
William Vidal, Rockwall, TX
Joshua Vining, Statesville, NC
Robert Vongsak, Nashville, TN
Holly Wangen, Albert Lea, MN
Cody Welcome, Lewisburg, OH
Clinton Wells, Pratt Speciality Sheets
David Widmar, Bristol, TN
Edward Williams, Fort Worth, TX
Terry Womack, Oklahoma City, OK

Cedar Hill Converting Breast Cancer Awareness

The Cedar Hill, TX Converting team showed its support for Breast Cancer Awareness Month in October by wearing pink.





PRATT
INDUSTRIES™

c/o McGriff
2520 Northwinds Parkway
Suite 600
Alpharetta, GA 30009

The Green Standard
Learn. Grow. Thrive.



Spotlight on Safety **Fire Safety Awareness**

October was Fire Safety Awareness month and many facilities participated in fire evacuation drills and fire extinguisher trainings. The annual fire evacuation drill is a great opportunity to review what to do and where to go in the event of a fire. When using fire extinguishers it is important to remember the P.A.S.S. acronym – Pull, Aim, Squeeze, and Sweep. Thank you New Windsor Converting, New Orleans Converting, and Ocala Converting!



The Green Standard is now online!
¡Ahora disponible en línea!

Available in English and Spanish.
Scan here to view the online version.
Disponible en inglés y español. Escanee aquí
para obtener The Green Standard en línea.

